

## **DHS Finalizes Safe Harbor Provisions of the ‘No-Match’ Rule**

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**DESCRIPTION:** The Department of Homeland Security (DHS) issued a supplemental rule last week on its “no-match” rule which determines when an employer is liable for knowingly employing an illegal alien. The rule provides a safe harbor against liability for employers who take certain steps upon receiving a “no-match” letter from Social Security Administration’s (SSA) or Department of Homeland Security (DHS).

**TO ACCESS THE BULLETIN:** Compliance bulletins such as these are available at no charge to NEFI members at the Legislative & Regulatory Action Center web page, [www.nefactioncenter.com](http://www.nefactioncenter.com). All NEFI-members have to do is [click here](#) and set up a password. Upon establishing a username/password, you will have automatic access to regulatory documents, compliance kits and bulletins.

**QUESTIONS/COMMENTS:** With any questions or comments, contact [Dave Huffman](#) at 617-923-5022.

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